



**For Immediate Release**

Contact: Peter Hames – 513.946.4432

**County Issues Employee Strike Guidelines**

October 22, 2003. Cincinnati, Ohio. The Hamilton County Department of Job and Family Service (JFS) issued employee guidelines in the event of an AFSCME walkout on Oct. 27, 2003.

In a memorandum to JFS employees, Suzanne Burke, Director, said “It is the mission of HCJFS to serve the people of Hamilton County and we intend not to be unduly disrupted or compromised by a strike.” To that end, guidelines were written to assist employees in knowing how to act if there is a strike. “We want to be sure that all employees know both their rights and responsibilities if a job action occurs,” Burke continued.

The guidelines, (copy attached) cover 13 topics including: consequences of going on strike; nonstriking employees; paychecks and overtime; conduct during a strike; leaves; sympathy strike actions; absences; and unlawful activity. Some insurance coverage (i.e., health and disability) will be affected by the strike. Disability coverage ends when an employee goes on strike. Details on how health coverage will be affected will be released on Oct. 22, 2003.

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